

**Pediatric Hematologist**  
**Division of Hematology, Oncology & Cellular Therapy**  
**BC Children's Hospital & University of British Columbia**  
**Regular, Full Time**

The Department of Pediatrics, Division of Hematology, Oncology, Cellular Therapy has an outstanding opportunity for a **Pediatric Hematologist** to join our well-established team at BCCH.

The Division of Hematology/Oncology/BMT provides care by a team of experts knowledgeable in the specialized medical evaluation and treatment of children with cancer and blood disorders in the Province of British Columbia and Yukon. There is an extraordinary sense of cohesion, collegiality, and professionalism of the entire team. The program is an active member of the Association of Hemophilia Directors of Canada (AHCDC), Canadian Pediatric Thrombosis and Hemostasis Network (CPTHN), Canadian Hemoglobinopathy Association (CanHAEM) and the Children's Oncology Group and has a highly productive research program and an exceptionally strong fellowship training program. It is affiliated with the University of British Columbia, offering rich opportunities for clinical innovation, research collaboration, and academic advancement.

The team delivers comprehensive diagnostic, therapeutic, consultative, and directive care, including bleeding disorders, red cell disorders, simple and complex thrombosis, thromboprophylaxis in cardiac surgery, cellular therapy and stem cell transplantation for both non-malignant and malignant conditions, and is actively engaged in clinical and translational research. BC Children's Hospital is recognized for its culture of collaboration, professionalism, and academic excellence, and the cohesion and collegiality of the Division are central to its success.

We are seeking an expert clinical and academic hematologist with a strong record and sustained commitment to excellence in clinical care, research, education and program development in pediatric classical hematology. Interest in pediatric thrombosis is an asset but not a requirement. The successful candidate will deliver outstanding patient care while advancing academic and research initiatives within the Division. They will work collaboratively with multidisciplinary colleagues, strengthen partnerships with the BC Children's Hospital Research Institute, and build national and international collaborations to advance discovery and translational research. The appointee will play an integral role in sustaining and enhancing the Division's culture of innovation, collegiality, and academic distinction.

The candidate will have passed or be eligible for the Royal College of Physicians and Surgeons of Canada examinations in Pediatrics, or comparable qualifications, and will have completed a recognized training program in Pediatric Hematology and/or Oncology.

The successful candidate will be appointed at the appropriate Clinical Faculty rank at the University of British Columbia, Faculty of Medicine. Academic rank and clinical salary will be based on qualifications and experience.

Applications will be accepted before September 4, 2026. Interested individuals should submit their most current CV, cover letter and names of three references as soon as possible to:

Sarah Alexander, MD  
Head, Division of Pediatric Hematology/Oncology/BMT  
BC Children's Hospital  
e-mail: [salexander@cw.bc.ca](mailto:salexander@cw.bc.ca)

BCCH, PHSA, BCCHR and the UBC Department of Pediatrics hire on the basis of merit and encourage all qualified persons to apply. Canadian law requires that qualified Canadians and permanent residents will be given preference.

### **Equity, Diversity, and Inclusion**

PHSA, BCCH, BCCHR and UBC are committed to equity, diversity, inclusion, and reconciliation. We encourage applications from all qualified individuals, including Indigenous Peoples, racialized persons, persons with disabilities, people of diverse gender identities or expressions, and members of other equity-seeking groups.

The successful candidate will also demonstrate a commitment to beginning and continuing their personal learning journey related to Indigenous-specific racism and dismantling systems of oppression, as well as addressing racism more broadly. Shows willingness to articulate and share their learning experiences to contribute to a culture of motivation and inspiration among peers.

As a strong asset for consideration, we are looking for our successful candidate to have: Foundational knowledge of the social, economic, and political realities of settler-colonialism and its impacts on Indigenous peoples and equity-deserving groups within social and health contexts. Understands the impact of social determinants of health on health outcomes. Shows a commitment to learning about and upholding legislative obligations and provincial commitments outlined in foundational documents such as the Truth & Reconciliation Commission's Calls to Action (2015), In Plain Sight (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Reclaiming Power and Place: Missing and Murdered Indigenous Women & Girls Calls for Justice (2019), the Declaration Act Action Plan, Remembering Keegan: A First Nations Case Study, the BC Human Rights Code, Anti-Racism Data Act, and the Distinctions Based Approach.

### **What we do**

**BC Children's Hospital (BCCH)** is an academic health science center dedicated to the care of children, youth and their families and is affiliated with the Faculty of Medicine at **The University of British Columbia (UBC)**. In 2023, it was ranked fifth in the World's Best Specialized Hospitals. **UBC** is Canada's third largest university and consistently ranks among the 40 best universities in the world. Primarily situated in Vancouver, UBC is a research-intensive university and has an economic impact of \$4 billion to the provincial economy.

BCCH is a program of the Provincial Health Services Authority (**PHSA**) Services Authority ([PHSA](https://www.phsa.ca)) which plans, manages and evaluates specialized health services with the BC health authorities to provide equitable and cost-effective health care for people throughout the province. Our values reflect our

commitment to excellence and include Respect people – Be compassionate – Dare to innovate – Create equity – Be courageous.

The BC Children's Hospital Research Institute (BCCHR) is a partnership of UBC and PHSA whose programs include BC Children's Hospital, Sunny Hill Health Centre for Children and the BC Women's Hospital and Health Centre. The BCCHR is dedicated to high quality research spanning a wide range of concerns relevant to children's and family health.

PHSA, BCCH, BCCHR and UBC are committed to anti-racism and equity in our hiring and employment practices. With learning and compassion, we are addressing existing inequities and barriers throughout our systems. PHSA is seeking to create a diverse workforce and to establish an inclusive and culturally safe environment. We invite applications and enquiries from all people, particularly those belonging to the historically, systemically, and/or persistently excluded groups identified under the B.C. Human Rights Code.

One of PHSA's North Star priorities is to eradicate Indigenous-specific racism, which includes ongoing commitments to Indigenous recruitment and employee experience as well as dismantling barriers to health care employment at every level. We welcome Indigenous individuals to apply and/or contact the Sanya'kula Team (Indigenous Recruitment & Employee Experience) for support at [indigenous.employment@phsa.ca](mailto:indigenous.employment@phsa.ca).

Indigenous-specific anti-racism initiatives are rooted in addressing the unique forms of discrimination, historical and ongoing injustices, and exclusion faced by Indigenous peoples. These initiatives align with an Indigenous rights-based approach, recognizing the inherent rights and title of BC First Nations and self-determination of all First Nations, Inuit and Métis communities. PHSA is mandated to uphold legislative obligations and provincial commitments found in the foundational documents including the Truth & Reconciliation Commission's Calls to Action (2015), In Plain Sight (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Reclaiming Power and Place Missing and Murdered Indigenous Women & Girls Calls for Justice (2019), the Declaration Act Action Plan and Remembering Keegan: A First Nations Case Study.