Faculty Position

Assistant/Associate Professor
Division of Hematology/Oncology
Department of Pediatrics

McMaster University, Department of Pediatrics in conjunction with Hamilton Health Sciences, is seeking a full-time academic physician to join the Division of Pediatric Hematology/Oncology and provide care at McMaster Children's Hospital.

About Us:
McMaster Children's Hospital (MCH) is a globally renowned pediatric hospital dedicated to children's health delivering excellence in clinical care, child health research, and education. It is home to some of the country's most respected pediatric care programs, including Canada's largest NICU and the largest prosthetic and orthotics facility of its kind. MCH also houses one of Ontario's fastest-growing pediatric emergency departments, the largest inpatient child and youth mental health unit, and more. MCH is undergoing the most significant expansion in its history, fueled by a landmark provincial investment to expand critical services, add top-tier clinicians, and improve access to cutting-edge pediatric care for families across Ontario.

McMaster University is consistently ranked among Canada's most research-intensive universities, housing 70 research centers and more than 100 research chairs. McMaster's Faculty of Health Sciences (FHS) is the birthplace of problem-based learning and evidence-based medicine and is a global leader in health education and research. FHS combines healthcare disciplines under one Faculty in an interprofessional, interdisciplinary model which encourages innovation and collaboration, preparing healthcare learners and researchers for future practice. At the core of this training is our strong relationships with our academic hospital partners: Hamilton Health Sciences and St. Joseph's Healthcare Hamilton.

The Department of Pediatrics at McMaster University is a dynamic and growing community of over 200 pediatric specialists, sub-specialists, scientists, educators, and learners, all united by a shared mission: to improve the wellbeing of children and their families through exceptional patient-centered care, transformative research, and groundbreaking education. Our faculty are leaders in their fields—holding prestigious Canada Research Chairs, national teaching awards, and honoured as members of the Order of Canada. At McMaster, you will work alongside some of the most innovative minds in child health, driven by our core values of compassion, collaboration, excellence, and innovation. We are deeply committed to fostering a culture of equity, diversity, inclusion, and Indigenous Reconciliation, ensuring that all voices are heard and valued.

The Division of Pediatric Hematology/Oncology currently has ten physicians. The successful candidate will share responsibilities for delivering the comprehensive clinical services provided by the Division and will participate in research and educational activities. To address the clinical needs of the Division, an area of clinical focus in leukemia/lymphoma would be an asset.

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We invite you to join us as we work toward **our vision of a brighter path for every child and their family.** Be part of our team of leaders, innovators, and advocates, and help shape the future of pediatric care, education, and research. Learn more about the Department of Pediatrics, and explore the difference you can make by visiting: www.fhs.mcmaster.ca/pediatrics

Position Requirements:
This position will incorporate an academic appointment, and salary will align with the Dept of Pediatric Practice Plans and academic rank will be commensurate with the experience of the applicant.

The successful candidate will be encouraged to participate in collaborative research and to develop a clinical investigative agenda. They will also participate in educational activities within the undergraduate medical education program and the Royal College accredited Pediatric and Pediatric Hematology/Oncology postgraduate training programs.

Candidates with an interest and experience in medical education and academic leadership will be considered an asset. Opportunities for future leadership roles, including the Pediatric Hematology/Oncology Residency Program Director position, may also be available.

The ideal candidate will possess the following requirements:

- Applicants should be certified (or eligible for certification) by the Royal College of Physicians and Surgeons of Canada ideally in in Pediatrics and Hematology/Oncology and must be licensed (or eligible for licensure) in the Province of Ontario.

- Have a vision and passion for an academic career in Pediatric Hematology/Oncology including demonstrated productivity in the field through education, research, advocacy, or administration.

How to Apply:

Application Packages should include:

1. An up-to-date curriculum vitae

2. A cover letter/letter of intent (please ensure you include your current citizenship status as noted below).

3. A brief statement (1-page maximum) describing any contributions made or planned in relation to advancing equity, diversity and inclusion, inclusive of but not limited to:
    - excellence in teaching and research;
    - service within higher education; and/or
    - community-based or other professional settings.

4. Letters of recommendation will be requested only for candidates selected for the short list. If shortlisted, candidates will be asked to provide the names of three (3) to five (5) referees. Referees will be contacted by the Department at the appropriate stage of the process.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: Yes, I am a citizen or permanent resident of Canada - or - No, I am not a citizen or permanent resident of Canada.

Interested candidates should submit the documentation described below on-line by visiting our careers website at https://hr.mcmaster.ca/careers/current-opportunities/

Job Opening #:

Click here to direct you to the posting.

*Note: Applications will continue to be accepted until the position has been filled.

Pay Transparency Statement
Compensation for Clinical Faculty is derived from multiple sources and varies based on clinical activity, specialty, and practice arrangements. Compensation may include a combination of university-based salary, stipends, hospital or partner organization funding, and earnings through clinical practice plans.

Employment Equity Statement
McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the "Dish With One Spoon" wampum agreement.

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration, and diversity, and has a strong commitment to employment equity.

The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster's commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the Applicant Diversity Survey - Statement of Collection for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.

Vaccination Mandate - FHS
This position is located in a host hospital or other healthcare site that has an active vaccination mandate in place. Successful applicants will need to comply with these and any other health and safety measures necessary as part of their appointment.

AI Statement
McMaster and its third-party partners may use AI tools to screen, assess, or select applicants during the hiring process. Please note that currently our recruitment platform does not use AI nor is it part of our current recommended recruitment process